

ESTABLISHED

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Criterion 6: Governance, Leadership and Management

6.1 - Institutional Vision and Leadership

6.1.2 - The Effective leadership is visible in various institutional practices such as decentralization and participative management.

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Statutory Committees GOVERNING COUNCIL

Sr.No	Name	Designation
1	Chairperson	Hon. Mr. Vishal Tambe
2	Vice Chairperson	Hon. Mr. Shrihari Tambe
3	Secretary	Hon. Mr. Vaibhav Tambe
4	Treasurer	Hon. Mr. Mayur Dhamale
5	Management Representative	Hon .Shrimati Nilam Tambe
6	Management Representative	Hon. Mr. Krunshnarao Patil
7	Management Representative	Hon. Dr. Subhash Hande
8	Management Representative	Hon. Dr. Sandhya Gunjal
9	Principal	Hon. Dr. Hansraj Thorat











FUNCTIONS OF GOVERNING COUNCIL

- Evolves the Vision, Mission and Objectives of the College and ensures that they are achieved
- Governing Council makes all policy decisions (Autonomous Institute Policy, Quality Policy, HR Policy, Admission Policy, Administration Policy, Finance Manual, Alumni Manual, IT Policy, Globalisation Policy, Innovation & Incubation Policy and Patent Policy etc.) regarding courses to be offered, recruitment of staff, service conditions of teaching and non-teaching staff, conduct of staff and student's academic and non-academic activities, also it ensures that they are periodically updated
- Approves the curriculum as recommended by the Academic Council.
- To take annual general meeting of Governing council
- To pass the resolutions in the annual Governing council meeting
- Ensures the adequacy of financial resources for asset management
- All matters concerning the Academic and Finance Committees are thoroughly discussed and their recommendations/ comments are communicated to the concerned.
- It administers the physical resources of the Institute.
- Ensures the Regulatory Compliance of all the decisions by the concerned Authorities like the Principal, HOD and other Officers of the Institute in all matters of fundamental concern.
- Reviews to apply Accreditations of different regulatory bodies (NBA, NAAC, UGC and ABET etc.)







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COLLEGE DEVELOPMENT COMMITTEE

Designation	Name of Member
Chairperson	Hon. Mr. Vishal Tambe
Secretary	Hon. Mr. Vaibhav Tambe
Treasurer	Hon. Mr. Mayur Dhamale
Management Representative	Hon. Mr. Krunshnarao Patil
Teacher Representative	Mr Sanjeev Kamble
Teacher Representative	Mrs. Dr. Chhaya Joshi
Non-teaching staff	Mr Pravin Bhave
Four local members, nominated by the	Shri. Babanrao Kurhade (Social Field
management	Representative)
	Principal Dr. Pramod Ingale (Educational Field
	Representative)
	Prof. Dr Janadran Bhosale (Research Field
	Representative)
	Shri. Sanjay Vitkare (Business Field)
	Representative)
IQAC Coordinator	Mrs. Dr Chhaya Joshi
President and Secretary of the College	Mr. Rushikesh Lokhande
Students' Council	
Member & Secretary	Dr. Hansraj Thorat (Principal SPACC)











FUNCTIONS OF COLLEGE DEVELOPMENT COMMITTEE

The College Development Committee shall,-

- (a) Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities.
- (b) Decide about the overall teaching programs or annual calendar of the college;
- (c) Recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts;
- (d) Take review of the self-financing courses in the college, if any, and make recommendations for their improvement;
- (e) Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college.
- (f) Make specific recommendations to the management to foster academic collaborations to strengthen teaching and research;
- (g) Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process;
- (h) Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college;
- (i) Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval;
- (j) Formulate proposals of new expenditure not provided for in the annual financial estimates (budget)
- (k) Make recommendations regarding the students' and employees' welfare activities in the college or institution;

PRINCIPAL
Sharadchandra Pawar Arts & Commerce College





- (l) Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations;
- (m) Frame suitable admissions procedure for different programmes by following the statutory norms
- (n) Plan major annual events in the college, such as annual day, sports events, cultural events, etc.;
- (o) Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college or institution;
- (p) Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.









·.)	Name of the Member	Designation	Particulars of work to be don
	Dr. Hansraj Thorat	President	1) Anti-ragging rules to be formed as per UGC and Govt. norms.
21	Dr. Chhaya Joshi	Chairperson	2) Display notices on Notice Boards to prevent ragging on the
	Mr. Parmeshwar bhatashe	Member	campus.
			3) To maintain record of action
	Mr. Vikas Dighe	Member	taken to control and prevent ragging.
	Mrs. Dipali Sonawane	Member	 4) To undertaken programs of personality development of the students
	Mrs. Sharda Anerao	Member	5) To take necessary measure like surprise visits in campus like surprise visits in campus t
	Mr. Kunal Kurewad	Member	maintain discipline
			6) To maintain the record an
			send the report to the university







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Reservation Cell (A.Y.2022-23)

Sr.No	Name	Designation	Particulars of work to be done
1	Dr. Hansraj Thorat	Chairman	To collect all the Circulars of Central Government, State Government and Savitribai Phule Pune University
2	Mrs. Sharda Anerao	Secretary	regarding the Facilities concession and Scholarships given to all Reservation category students.
3	Mr.Pravin Bhave	Member	2. To gives Admissions to the Students in each class as per the percentages designed by Central go Government and State Government.
4	Mr.Akshay Hinge	Member	
			3. To get filled the application forms from all reservation category students for
5	Miss.Ashvini Kurhade	Member	getting various types of Scholarships.
			4. To complete all the formalities of Social Welfare Department for getting the appropriate Scholarship.e.g. Opening Bank Account of students, providing link of Bank Account to Adhar card etc.
			5. To motivate students to obtain the Government Jobs reserved for each category.







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Sr. No	Name of the Member	Designation	Particulars of work to be done
	Dr. Hansraj Thorat	President	To attend and solve the personal problems of female
22	Mrs. Walunj Shaila	Chairperson	students.
	Dr. Chhaya Joshi	Member	2) Invite Corporators Social Worker, Senior Teachers, and Representative of Administrative
	Mrs. Prerna Patil	Member	Staff from Alandi and PCMC area for guidance.
	Mrs. Pooja Rane	Member	3) To display the notices and information about committee.
	Mrs. Sonali Abhang	Member	
	Mrs. Dipali Tamhane	Member	
	Mrs. Dipali Sonawane	Member	
	Mrs. Sharda Anerao	Member	
	Mrs. Savita Manke	Member	
	Mrs.Rajashree Khadke	Member	
	Mrs. Varsha Tajane	Member	









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Student Grievances Committee (AY 2022-23)			
Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mr. Prerna Patil	Chairperson	To invite suggestions and complaints from students about
20	Dr. Pandurang Misal	Member	 infrastructural facilities, teacher' performance, administration, library, and maintain their record and take necessary actions to
	Dr. Raju Shiraskar	Member	improve the conditions.
	Mrs. Sonali Abhang	Member	
	Mr. Pravin Bhave	Member	







	National Service	ce Scheme Committee (A	A.Y.2022-23)
Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mr. Sanjiv Kamble	Chairperson, Program Officer	1) To select the students for N.S.S. conduct their batch wise activities throughout the
12	Mr. Kailas Astarkar	Program Officer	academic year and make all necessary arrangements for the Annual Camp.
	Mrs. Savita Manke	Program Officer	†
			2) To organize other activities in the light of the aims and
	Mr. Parmeshwar Bhatashe	Member	objectives of the N.S.S. and Population Education.
	Mr. Pravin Bhave	Member	3) To Organize celebration of Days like N.S.S. Day, Literacy Day, Krantidin, Literacy Day
	Mrs. Prerana Patil	Member	etc.
			4) To carry out extension
	Mr. Pravin Dolas	Member	activities of the social relevance.
	Mr. Vikas Dighe	Member	
	Mrs. Dipali Sonawane	Member	









	Physical Ed	e (A.Y.2022-23)	
Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mr. Vikas Dighe	Chairperson	1) To notify, arrange and conduct sports activities, inter-class competition and prepare college teams to represent at Intercollegiate,
6	Dr. Mr. Dilip Bari	Member	University, State and National and International Levels.
	Dr. Chhaya Joshi	Member	 2) To guide and help students to participate in matches and tournaments.
	Mrs. Pooja Rane	Member	3) To Comply with the University rules related to Health Medical Checkup for First Year Student and Make provisions for emergency &
	Mr. Parmeshwar Bhatashe	Member	First-aid facilities.
	Mr. Pravin Dolas	Member	4) To avail of the medical facilities to students.
	Mrs. Sonali Abhang	Member	5) Student counseling for health awareness regarding swine flu,
	Mrs. Dipali Tamhane	Member	chicken gunya, corona etc.6) To arrange Lectures of Medical Practioners to create health awareness.









	Students' Developn	nent & Welfare Committee	(A.Y.2022-23)
Sr. No	Name of the Member	Designation	Particulars of work to be don
1.4	Mr. Shahuraj Yevate	Student Development Officer	To prepare for election of Students Council of the college
14	Mr. Parmeshwar Bhatashe	Member	2) Arrange its periodic meeting and elect one representative on the University Student Council
	Dr. Raju Shiraskar	Member	Forum. 3) To Promote and co- ordinate
	Mr. Vikas Dighe	Member	the different student's activities for their welfare
	Mrs. Pooja Rane	Member	4) To workout Earn and Learn Scheme.5) To provide maximum benefit
	Mrs. Sharda Anerao	Member	of various scholarships to the students.
	Mrs. Rajashri Khadake	Member	
	MrSachin Gawade	Member	











College Administrative Committees and their Responsibilities

	S	Steering Committee (A.	Y.2022-23)
Sr. No	Name of the Member	Designation	Particulars of work to be done
	Dr. Hansraj Thorat	Chairperson	To look into the total
	Dr. Pandurang Misal	Member	administrative work of the college, its discipline,
	Mr. Kailas Astarkar	Member	planning, execution and organization of the committee
	Dr. Ranjit Kadam	Member	activities and solve their difficulties.
	Mr. Shahuraj Yevate	Member	
	Mr. Vikas Dighe	Member	
	Mrs. Shaila Walunj	Member	
	Mr. Pravin Bhave	Member	









Sr. No	Name of the Member	Designat ion	Particulars of work to be done
	Mr. Kailas Astarkar	Chairperson	1. To plan and implement different academic activities.
	Mr. Shahuraj Yevate	Member	
			2. To oversee the academic affairs of the
3	Mr. Dilip Bari	Member	college and make recommendations to the Principal about academic programs and strategic priorities.
	Mr. Sanjiv Kamble	Member	3. To analyses the results of semester examination and support students with
	Dr. Chhaya Joshi	Member	lower marks by devising remedial classes.
			4. To monitor of overall academic
	Mr. Manik Kasab	Member	operations, activities, procedures, functioning and maintaining all relevant
	Mrs. Prerana Patil	Member	documents and files in association with various committee/coordinators of the department.
	Mrs. Dipali Tamhane	Member	
	Mr. Pravin Bhave	Member	
	Mrs. Varsha Tajane	Member	









		nittee (A.Y.2022-23)	
Sr. No	Name of the Member	Designat ion	Particulars of work to be done
	Dr. Hansraj Thorat	Chairpe rson	1) To consider local situation & decide proper policy as per state Govt. and
	Dr. Pandurang Misal	Member	University norms for admission procedure
	Dr. Kailas Astarkar	Member	in the interest of the majority of the local
	Dr. Ranjit Kadam	Member	students. 2) To guide the students and their parents about different criteria and
•	Mr. Shahuraj Yevate	Member	aspects of the admission procedure. 3) To
3	Mr. Dilip Bari	Member	display notices for guidance to the
	Mr. Nisha Sonawane	Member	students. 4) To conduct online admission to all Degree Courses and other courses
	Mr. Pravin Dolas	Member	run by the college.5) To scrutinize all applications as per the
	Mr. Prerana Patil	Member	Merit List, Reservation List and approve them. 6) To check the admission forms &
	Mrs. Karishma Satpute	Member	other documents. 7) Prepare and display necessary
	Mr. Pravin Bhave	Member	information on Notice Board.
	Mrs. Varsha Tajane	Member	







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Academic Calendar & Time Table Committee (A.Y.2022-23) Name of the Member **Designation** Particulars of work to be done Sr. No 1) To prepare academic calendar Mrs. Kailash Astarkar Chairperson of the College. 4 2) To prepare a comprehensive Time- table for all U.G. and P.G. Mr. Dilip Bari Member classes and look into day-to-day problems related to them. 3) To allot appropriate class Mrs. Prerana Patil Member rooms to each class. 4) To resolve problems of classclashes and day- to-day problems Member Mrs. Dipali Tamhane related to them. Mrs. Sharda Anerao Member







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Cultural Activities Committee (A.Y.2022-23) Sr. Name of the Member Designation Particulars of work to be done No 1) To notify, arrange and conduct **Dr. Pandurang Misal** Chairperson cultural activities, inter-class competition and prepare college teams to represent at 7 Intercollegiate, University, Member Mr. Dilip Bari State and National and International Levels. 2) To guide and help students to participate in cultural Mr. Shahuraj Yevate Member programs. 3) To Comply with the University rules related to cultural activates. Mr. Sanjiv Kamble Member Mr. Kailas Astarkar Member Mr. Pravin Dolas Member Mrs. Varsha Tajane Member









Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mr. Kailas Astarkar	Chairperson	1) To supervise and maintain
8	Dr. Pandurang Misal	Member	peace and observance of discipline in the college premises.
	Dr. Raju Shiraskar	Member	
			2) To prepare shift wise time
	Mr.Dilip Bari	Member	table for teachers and allotting them necessary disciplinary work.
	Mr. Shahuraj Yevate	Member	WOIK.
	Mr. Sanjiv Kamble	Member	3) To prepare Varanda Supervision Chart
	Mr. Pravin Bhave	Member	
	Mr. Vikas Dighe		







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Examination Committee (A.Y.2022-23)

Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mr. Sanjiv Kamble	Chairperson	1) To plan, supervise and conduct Internal Tests, Exams, Unit tests, Orals/ Practical's etc.
5.			2) To prepare supervision charts, collect the manuscripts of question papers from the
	Mr. Kailash Astarkar	Member	teachers and get them printed.
	Mr. Manik Kasab	Member	3) To maintain the record of every meeting and preserve all important documents.
	Mrs. Dipali Sonawane	Member	4) To prepare mark lists of internal tests to be dispatched to the University.
	Mrs. Sonali Abhang	Member	5) To plan and organize First Year
	Mr. Pravin Dolas	Member	Examinations.(Written/ Practical / Oral)
	Mrs. Varsha Tajane	Member	6) To Prepare and maintain internal Exam. Record.
			7) To conduct University Examinations.









	Entrepreneurship Development & Incubation Committee (A.Y.2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
9	Dr. Raju Shiraskar	Chairperson	1) To get guidance from SPPU and establish ED-cell & Incubation Centre.		
1	Mr. Shahuraj Yevate	Member			
	Mrs. Sharda Anerao	Member	2) To arrange Entrepreneurship Awareness and Development Programs.		
	Mr. Dilip Bari	Member			
	Mr. Pravin Dolas	Member			
	Mrs. Rajashree Khadake	Member			







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	Electoral Literacy Club (A.Y.2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
9	Mr. Dilip Bari Mr. Shahuraj Yevate	Chairperson Member	To arrange guidance and Training program of Election department Executives for the students.		
	Mr. Sanjiv Kamble	Member	2) To arrange workshop of the students for registering their names in the Electoral list / Voters list.		
	Mr. Kailas Astarkar	Member	3) To participate in each programme		
	Mrs. Prerana Patil	Member	arranged by the Election officers along with college students.		
	Mr. Manik Kasab	Member	4) To arrange the demonstration programme for "How to give our vote through AVM Machines?"		
			5) To celebrate Constitution Day by arranging Expert Lectures for awareness amongst the students about - Democracy, Rights given by Constitution, Duties of citizens etc.		







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	Competitive Exams. Personality Development & Placement & Career			
	Guidanc	e Committee (A.Y.2	2022-23)	
Sr. No	Name of the Member	Designation	Particulars of work to be done	
	Mr. Manik Kasab	Chairperson	1) To spread awareness about competitive examinations among	
10	Mr. Shahuraj Yevate	Member	the students and to create and sustain their interest in the respective field.	
	Mr. Dileep Bari	Member	2) To introduce the students the nature of different competitive examinations, its syllabi, various	
	Dr. Chhaya Joshi	Member	advertisements, the structure of examinations etc.	
	Mrs. Sharda Anerao	Member	3) To provide academic facilities to the students aspiring for civil service examinations.	
	Mr. Pravin Dolas	Member	4) To conduct competitive exam at college level.	
	Mr. Vikas Dighe	Member	5) To provide the basic knowledge of necessary preparations like pre-examination preparation, post-examination preparation, basic preparations for the interview skills, etc.	









Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mrs. Shaila Walunj	Chairperson	1) To plan and execute purchase of useful and selected books for the college library.
13	Mrs. Prerana Patil	Member	2) Prepare Book Bank Scheme, Study Room etc.
	Mr. Manik Kasab	Member	3) Provide easy access to books and periodicals to the students and staff.
Ī	Mr. Dilip Bari	Member	4) To organize the of book exhibition.
-	Mr. Sanjiv Kamble	Member	5) Completion of Library Automation.6) To manage yearly report of book damaged, lost etc.
	Mrs. Dipali Sonawane	Member	7) To do stock checking.
-	Mr. Vishvanath Vyavahare		8) To prepare and maintain the Data Bank.









	Research Committee (AY 2022-23)			
Sr. No	Name of the Member	Designation	Particulars of work to be done	
	Dr. Chhaya Joshi	Chairperson	1) To collect the relevant data and prepare a compendium of	
15	Dr. Pandurang Misal	Member	Research Proposals. 2) To guide researchers to	
	Mr. Dilip Bari	Member	undertake Research Projects to encourage teachers for research and produce research	
	Dr. Raju Shiraskar	Member	ambience among the teaching staff.3) To promote & encourage	
	Mr. Parmeshwar Bhatashe	Member	the teachers for inter linkages, to provide consultancy services and help submission	
	Mr. Shahuraj Yavate	Member	of MRPs to UGC, University, Industry etc.	
	Mr. Manik Kasab	Member		
	Mrs. Prerana Patil	Member		
	Mrs. Dipali Tmhane			









Sr. No	Name of the Member	Designation	Particulars of work to be done
	Dr. Pandurang Misal	Chairperson	To call for and invite literary articles and art work
16	Mr. Dilip Bari	Member	from the students for the college Annual, 'Dnyandeep' (Magazine)
	Mr. Shauraj Yevate	Member	2) To create awareness among students about writing.
	Mr. Sanjiv Kamble	Member	3) To organize workshops on Literary Writing.
	Mr. Parameshwar Bhatashe	Member	4) To invite experts and organize their lectures.
	Dr. Chhaya Joshi	Member	5) To give publicity to the college programs in newspapers & periodicals.
	Mr. Pravin Dolas	Member	6) To prepare and display the wall papers.







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	Alumni Association (AY 2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
	Mr. Sanjiv Kamble	Chairperson	1) To prepare a list of previous students		
17	Mr. Dilip Bari	Member	2) To invite them for functions and guidance		
	Mr. Shauraj Yevate	Member	3) To call periodic meetings of alumni, discuss various problems		
	Mr. Dilip Bari	Member	with them and appeal them to share responsibilities with the college in carrying out various projects.		
	Dr. Raju Shiraskar	Member	_ projects.		
	Dr. Pandurang Misal	Member			
	Dr. Chhaya Joshi	Member			
	Mr. Shaila Walunj	Member			
	Mr. Pravin Bhave	Member			









<i>a</i>		Teacher Parent Associat	
Sr. No	Name of the Member	Designation	Particulars of work to be done
	Mr. Dilip Bari	Chairperson	1) To prepare batches of students under the care of each teacher -
18	Dr. Pandurang Misal	Member	mentor and observe overall development and progress made by them and also to see that all their difficulties are resolved
	Mr. Kailas Astarkar	Member	through personal attention of the concerned teacher.
	Mr. Dilip Bari	Member	7
			3) To maintain personal record of adopted students.
	Dr. Shahuraj Yevate	Member	or adopted students.
			3) To maintain the academic
	Mrs. Varsha Tajane	Member	record of the adopted students.
			4)To Communicate with parents
And All Teachers Member			









	Feedback Committee (AY 2022-23)			
Sr. No	Name of the Member	Designation	Particulars of work to be done	
	Mr. Parmeshwar Bhatashe	Chairperson	1) To collect student feedback fortnightly from the Suggestion	
19	Dr. Raju Shiraskar	Member	Box, analyze it and place it on record for approval of the Principal.	
	Mr. Dilip Bari	Member	2) To collect suggestions / feedbacks from the teaching and	
	Mr. Shahuraj Yevate	Member	non-teaching staff	
			3) To collect feedback from the potential employers through periodic meetings and maintain a register.	
			4) To take student's feedback on curriculum, infrastructure facilities, placement, Alumni, Parents meets etc.	
			5) To analyses the feedback of all stake holders.	









	Add-on- Courses Committee (AY 2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
	Mr. VishvanathVyavahare	Chairperson	1) To explore the possibilities to start related new short term		
23	Dr. Pandurang Misal	Member	courses in the college for all the three faculties Arts, Commerce and BBA(CA)		
	Mr. Sajiv Kamble	Member	2) To make necessary provisions to start the course with		
	Dr. Chhaya Joshi	Member	immediate effect.3) Encourage students for personality development and		
	Mr. Pravin Bhave	Member	career guidance etc. 4) To conduct and supervise the		
	Mrs. Prerana Patil	Member	faculty wise work of short term courses.		
	Mr. Pravin Dolas	Member	5) To organize the Guest Lectures.		
	Mr. Raju Shiraskar	Member			
	Mrs. Dipali Sonawane	Member			







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	Website Committee & E-Content Development Committee (AY				
		2022-23)			
Sr. No	Name of the Member	Designation	Particulars of work to be done		
	Mr. Shahuraj Yevate	Chairperson	1) To prepare and design and maintain the college Website.		
24	Mrs. Preana Patil	Member	2) To prepare the plan to facilitate internet access to		
	Mrs. Rajashree Khadake	Member	different departments as per their requirements.		
	Mrs. Sonali Abhang	Member	3)To develop teachers' and experts' resources in e- Content creation in all subjects		
	Mr. Dilip Bari	Member	4) To make available the econtent to teachers and		
	Mr. Kailash Ashtarkar	Member	students through various delivery modes for online and offline teaching process.		
	Mr. Pravin Dolas	Member			
	Mrs. Pooja Rane				









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Sr. No	Name of the Member	Designation	Particulars of work to be done	
	Mr. Manik Kasab	Chairperson	 To publish department-wise Extension activities. To collect reports 	
26	Mrs. Sonali Abhang	Member		
	Mrs. Dilip Bari	Member	with beneficiaries. 3.) To prepare	
	Mr. Sanjiv Kamble	Member	documentary on extension activities by collection of videos from departments.	
	Dr. Chhaya Joshi	Member	nom departments.	







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	Commerce Forum (A.Y.2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
	Mr. Dilip Bari	Chairperson	1) To make arrangement for lectures of experts.		
28	Mr. Dilip Bari	Member) To arrange faculty and students development program like educational visits, seminars etc.		
	Mrs. Dipali Tamhane	Member	3) To set up and maintain the commerce lab.		
	Mrs. Dipali Sonawane	Member) To inculcate research culture among Teachers and Students.		
	Mr. Nikhil Khandve		5) To prepare different syllabi for additional courses in related to commerce to meet the local needs related to commerce.		
			6) To organize various activities related to trade, commerce, banking etc.		





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	Publicity Committee (A.Y.2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
	Mr. Pravin Dolas	Chairperson	1) To publish the news of all the programs and events through online and offline Medias.		
28	Mr. Manik Kasab	Member	2) To publish monographs, books and proceedings of college.		
	Mrs. Sonali Abhang	Member			
	Mrs. Dipali Sonawane	Member			
	Mr. Nikhil Khandve				
			-		







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University Annual Report and Sanstha /Gov./Correspondence Committee (A.Y.2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done	
	Prin. Dr. Hansraj Thorat	Chairperson	To compile College data of various events organized by	
31	Mr. Parameshwar Bhatashe	Member	different Committees in the college.	
	Mr. Shahuraj Yevate	Member	2) To prepare report and submit it to University (Development Section) and to sanstha office.	
	Dr. Chhaya Joshi	Member		









	College-Industry Co-Ordination Committee (A.Y.2022-23)				
Sr. No	Name of the Member	Designation	Particulars of work to be done		
	Mr. Dilip Bari	Chairperson	1) To establish rapport with the neighboring industries.		
29	Mr. Parameshwar Bhatashe	Member	2) To organize students visits to industries.		
			3) To consider the possibilities of inter-		
	Mr. Kailas Astarkar	Member	institutional exchange of knowledge and research to train students and teachers accordingly.		
	Mr. Rajashree Khadake	Member	4) To take efforts for placement of students in different industries located in the neighboring region.		
			-		
			1		







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Case Study of decentralization and participative functioning

Date of Fest: 01st October 2022, Time: 10am

Introduction:

As mentioned in the vision, mission and objectives of the college organizes the different extra-curricular activities throughout the whole year. Induction Program is one of the events conducted by the college to introduce the Teachers, Syllabus, Pattern, Evaluation Policy, Different facilities, Committees working as well as various activities conducted in the college to identify hidden talent of the students as well as to encourage and motivate the students to pursue their hobbies and interests. This program includes a variety of activities like anchoring, performances, speeches and vote of thanks. This event is in need of maximum participation of the students of different Programs for its successful organization. Therefore the college organizes the Induction Program through the process of decentralization and participative management.

- The Principal called a separate meeting for deciding the dates and the guests for the Induction Program.
- All decisions were taken in the meeting in which all the committee as well as student members actively participated in decision making.
- After finalizing the dates and guests for the program, the cultural committee chalked out the different committees in consultation with the Principal of the college and IQAC coordinator.
- Each committee was formed with contributory teachers and student members. The nature of the committee for the purpose of decentralization of the work and participative management was as under various committees.







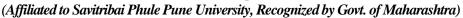
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Objectives of Induction Program:

- To introduce the Teachers, Syllabus, Pattern, Evaluation Policy.
- To introduce Different facilities, Committees working as well as various activities conducted in the college.
- To encourage and motivate the students to pursue their hobbies and interests.
- To teach event management skills to students.
- To shape the personality of student and to develop the personality.









Notice of the Fest

Date: 25/09/2022

Subject: About Induction Program"

This is to inform all the students that Induction Program will be celebrated on 01/10/2022 from 09.00 am to 12.00 pm at Seminar Hall with various cultural programs by the students. The students who would like to participate in various responsibilities like anchoring, performances, vote of thanks, rangoli, felicitation or entire event management should contact their respective class teachers by 01/10/2022.







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Committees formation

Sr. No.	Name of the Committee	Member	Role
1	Organizing Committee	Prof.Sanjiv Kamble Dr. Chhaya Joshi Prof. Shahuraj Yevate Prof. Dilip Bari Prof. Kailas Astarkar	To organize the entire event.
2	Welcome	Prof. Savita Manke Prof. Dipali Tamhane	To arrange the material to welcome and felicitate all the guests.
3	Stage	Prof. Prerana Patil Prof. Dipali Sonawane	To arrange the seats for the guests.
4	Seating Arrangement	Prof. Manik Kasab Prof. Pravin Dolas Mr. Shrikant Kamble	To prepare the seating arrangement for the students.
5	Rangoli	Prof. Shaila Walunj Prof. Sharda Anerao	To guide the students to place the rangoli at the place of annual function and nearby important places.
6	Stage Decoration	Dr. Pandurang Misal Prof. Pooja Rane Prof. Pooja Mitkari	To decorate the entire stage.







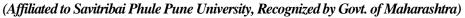


7	Flex and Selfi	Prof. Vikas Dighe	To design and print the flex and arrange the selfie point for the students at the place of annual day function.
8	Food	Mr. Pravin Bhave Mr. Vaibhav Badve	To arrange the tea, snacks and lunch for the guests, staff members and participant students.
9	Technical and Sound	Prof. Shahuraj Yevate Mr. Arvind Phalke	To arrange the sound system and other technical material and monitor it throughout the entire event.
10	Anchoring	Prof. Dilip Bari Prof. Parmeshwar Bhatashe	To direct the event and manage the sequence of performances.
11	Performance arrangement	Arrangements of the songs Group 1- Prof. Sonali Abhang Group 2- Prof. Dipali Tamhane Group 3- ProfSavita Manke Group 4- Prof. Shaila Valunj	Divide the performances into groups. To arrange the performances according to their numbers. Help the students to get ready for the performances.











Glimpses of Induction Program

























